



Knowles & Son

Environmental Policy Statement

Knowles & Son aims to carry out its activities in a way that seeks to meet the interests of all clients, the general public and employees regarding the impact the organisations activities have on the environment.

It is therefore committed to the continual development of an Environmental Policy with the following aims:

- Comply with environmental legislation, regulations, applicable legal and other requirements to which we subscribe
- Promotion of this policy throughout the company and ensure all staff receive Environmental training appropriate to their roles and responsibilities
- Recognise that we have an impact on the communities and local environment in the areas in which we work, and to manage our activities to minimise their effects with particular regards to noise, dust, litter, transportation and parking
- Minimise waste and make efficient use of energy and material on our sites and in our offices
- Work in partnership to ensure effective environmental supply chain management and to promote sustainable sourcing of products and materials
- Minimise pollution risks and reduce any adverse impact our operations have on the environment
- Segregate waste for recycling or reuse whenever conditions permit, or to otherwise use waste handlers that sort and recycle waste, reducing the quantity of waste for landfill or incineration
- Adopt the requirements of the Environment Agency Pollution Prevention Guidelines "Working at Construction & Demolition Sites" as the minimum standard for all sites under our control
- Establish systems for the prevention of pollution at all our sites

This policy will be brought to the attention of all employees, made available to the general public and reviewed on an annual basis.

Managing Director

Date: 9 March 2009